GOVERNMENT OF THE DISTRICT OF COLUMBIA Department of Consumer and Regulatory Affairs

Department of Consumer and Regulatory Affairs (DCRA) Administrative Issuance System

DCRA Bulletin No. 5-02S-09

SUBJECT: Ethics and Integrity Training

EFFECTIVE DATE: March 17, 2009

EXPIRATION OR REPLACEMENT: April 22, 2009

PURPOSE AND AUTHORITY:

This DCRA Administrative Issuance bulletin announces mandatory DCRA Ethics and Integrity Training on Tuesday, March 17th and Thursday, April 21st from 9:00 am to 1:00 pm. The training sessions will be held at 941 North Capitol St. N.E., Washington, D.C. 20002 on the Fourth Floor in Training Room A. There will be two sessions available and all agency personnel are required to attend one of the two training sessions scheduled.

SCOPE:

- All current DCRA employees including part time, temporary, and term employees are required to attend one of the sessions.
- Contract workers who are employees of a vendor under contract with DCRA to provide regular, ongoing DCRA operational services are required to attend.
- Consultants and contractors working on specific projects and not involved with the regular delivery of DCRA services are not expected to attend.
- Any questions regarding contractor attendance will be resolved by the DCRA Chief of Staff for the particular contractor/vendor.

PROVISIONS:

The Ethics and Integrity Training will be held at 941 North Capitol St. N.E., Washington, D.C. 20002, Fourth Floor, Training Room A.

The purpose of the Ethics and Integrity Training is to provide a legal framework for employee conduct, rationale for ethical behavior in the workplace, and general guidelines pertaining to conflict of interest.

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Attendance is mandatory for all employees (term, temp, part time and regular) and for all contractors that provide regular operational services on behalf of DCRA. Each employee will be required to attend only one session. Managers and Supervisors will make schedules as appropriate.

Managers and supervisors are responsible for ensuring that all of their subordinate employees receive a copy of this Administrative Issuance and clearly understand that expectations for attendance.

DCRA offices will **not** be closed on either day of training. Normal business hours of operation will be in effect. Managers and Supervisors will be responsible for ensuring that all operations are staffed and managed appropriately to meet customer expectations and not to disrupt any services.

Staff attending the Ethics and Integrity Training are responsible for their own transportation to and from the training. Employees are encouraged to use public transportation; the closest Metro Stations are Union Station and New York Avenue on the Red Line.

The training will begin promptly at 9:00 AM and all employees are expected to be checked in and seated at that time. Lunch will not be provided as the training is expected to end in the early afternoon. The training will conclude at 1:00 PM.

Previously approved leave for March 17th and April 21st will be honored provided the leave was requested and approved in writing prior to the release of this Administrative Issuance. Employees requesting emergency leave on the day of the Ethics and Integrity Training must contact their manager prior to the 9:00 AM start time.

Clarification and additional information is available from the Office of the Chief of Staff.

Linda K. Algo

Director

Date